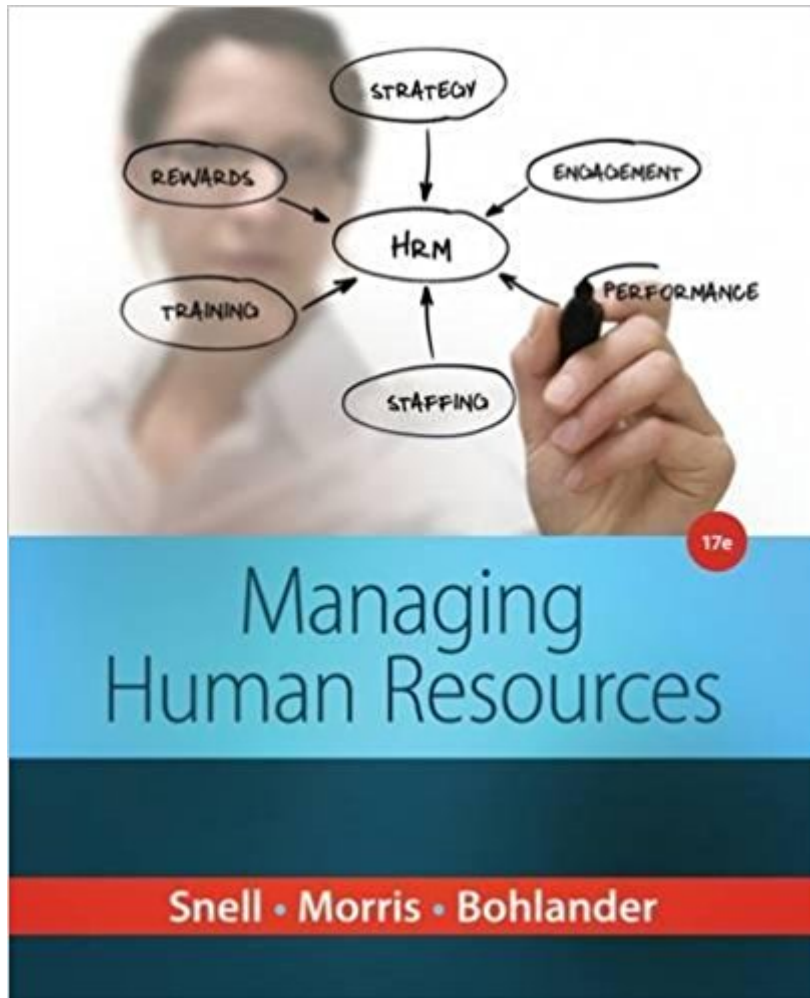




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Managing Human Resources



Synopsis

Gain a better understanding of how human resources impacts both individuals and organizations with this market-leading, practical text. Snell/Morris/Bohlander's popular MANAGING HUMAN RESOURCES, 17TH EDITION builds upon a foundation of research and theory with an inviting, practical framework that focuses on today's most critical HR issues and current practices. The book's engaging writing style and strong visual design use more than 500 memorable examples from a variety of real organizations to illustrate key points and connect concepts to current HR practice. Fresh examples spotlight the latest developments and critical trends, while hands-on applications focus on practical tips and suggestions for success.

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Customer Reviews

Scott A. Snell is the E. Thayer Bigelow Professor of Business Administration at Darden School of Business, where he teaches courses in Leadership and Strategic Management. Prior to joining the Darden faculty in 2007, Scott was professor and director of executive education at Cornell University's Center for Advanced Human Resource Studies, and a professor of management in the Smeal College of Business at Pennsylvania State University. Scott's research focuses on strategic human resource management. He was recently listed among the top 150 most-cited scholars in the field of management. He has worked with a number of Fortune 500 companies in the United States and Europe to align investments in talent and strategic capability. Scott is co-author of four books: Managing Human Resources, Management: Leading and Collaborating in a Competitive World, M:

Management and Managing People and Knowledge in Professional Service Firms. Scott has served on the boards of: the Society for Human Resource Management Foundation, the Academy of Management's Human Resource Division, the Human Resource Management Journal, the Academy of Management Journal, and the Academy of Management Review. Shad Morris teaches courses in human resource management and international business. Prior to joining the Marriott School in 2013, Shad was an assistant professor of management and human resources at The Ohio State University and has held appointments at the Sloan School of Management at MIT, Copenhagen Business School in Denmark, and SKK Graduate School of Business in South Korea. Shad's research focuses on strategic human resource management in a global environment. He has worked for the World Bank, Management Systems International, and Alcoa. He is the recipient of the International HRM Scholarly Research Award from the Academy of Management and is currently a Faculty Fellow at Cambridge University's Centre for International Human Resource Management. In addition, Shad currently serves on the board of the International Journal of Human Resource Management and is a founding editor of the Journal of Microfinance. George Bohlander is Professor Emeritus of Management at Arizona State University, where he taught human resources and labor relations classes. He received six outstanding teaching awards, including the Outstanding Undergraduate Teaching Excellence Award presented by the College of Business, and the ASU Parents Association Teaching Award given annually by the university. Dr. Bohlander has published more than 50 articles and monographs in professional and practitioner journals, such as National Productivity Review, HR Magazine, Employee Relations Law Journal, The Journal of Collective Bargaining in the Public Sector, and Labor Law Journal. He is also a consultant to public and private organizations and an active labor arbitrator. He received his M.B.A. from the University of Southern California and his Ph.D. from the University of California at Los Angeles.

This was my textbook for a class I took to help obtain my Human Resource degree. I'm one of those people who reads and studies from the textbook because I learn the material better that way. Overall, the information was very definitional and covered the basics and history of human resources. In my opinion, some topics could have been covered more in-depth and the history covered a little more lightly because I was left with questions that the book didn't answer. Thankfully there is the internet so I could research but it seems silly since this book is suppose to be a main source of information. The other point that bothered me was that the font was too small. Many of my classmates and myself got really bad headaches and migraines because of the size of the print. Please enlarge the next edition; a bigger book is a smaller price to pay over having head pain.

Overall, this book is a good resource for any beginner in Human Resources..

This made an otherwise boring topic (in my opinion) fairly palatable. Ironically, this book laid out HRM so well that I realized I didn't want a job in that field and so I dropped my Human Resources class and continued reading the book. I really liked the real-world examples (tons of name-dropping) embedded in the text, and the many charts helped me get through what is kind of a dense subject. Good chapter summaries too. Even though I ended up dropping my Human Resources Management class, I skimmed through the book and read some sections thoroughly because there's a lot of good information in there, and it's pretty well-written for a textbook. I feel like it's helped prepare me for working after college graduation, as now I'm caught up on lots of legal cases and acts relevant to knowing my employee rights, HRM purpose/activities, and management theory. I can articulate my complaints a little better, if nothing else! I reference this book at least monthly while just chatting about work with friends while, usually criticizing management techniques or suggesting someone go talk to HR because of things I read in that book.

My fianc  got this for her courses at college. I can't really review this on her behalf, because I didn't read/use this book. But hey, she passed her course so this must work!

Had it for my Human Resources class, and it was easy to understand, just a lot of information. Totally love that the vocab is colored highlighted and put on the side of the page for easy access.

Had to get this book for a college class. It was really easy to use.

needed for school.

recommended

Great prices. Saved over 90 percent!

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